

No: 25.7/SP2-BC

Lao Cai, 25 July 2025

CORPORATE GOVERNANCE REPORT

(First 6 months of 2025)

To: - **State Securities Commission;**
 - **Hanoi Stock Exchange.**

- Company name: **Su Pan 2 Hydropower Joint Stock Company**
- Head office address: Hoang Lien village, Ban Ho commune, Lao Cai province
- Phone: (0214) 3 871 727
- Website: supan2.net; Email: supan2@supan2.com.vn;
- Charter capital: 207,460,000,000 VND.
- Stock code: SP2
- Corporate governance model:
+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision	Date	Content
1	01/NQ-ĐHĐCĐ	April 24, 2025	The 2025 Annual General Meeting of Shareholders unanimously approved the following contents: - Approval of the Report of the Board of Directors & Board of Management of the Company on the implementation of the Tasks and Business Plan for 2024 and the Tasks and Business Plan for 2025; - Approval of the Board of Supervisors' Activity Report for 2025; the Board of Supervisors' activity plan for 2025; - Approval of the audited 2024 Financial Report; - Approval of the Proposal on salary and remuneration payment of the Board of Directors and Board of Supervisors in 2024 and the remuneration payment plan of the Board of Directors and Board of Supervisors in 2025; - Approval of the Proposal for selecting an independent firm for the 2025 financial statements;

No.	Resolution/Decision	Date	Content
			- Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2025 - 2030 term.

Resolutions, Minutes of Meetings, and documents of the Shareholders' Meeting have been posted on the Company's website and disclosed in accordance with regulations.

II. Board of Directors:

1. Information about Board of Directors (BOD) members:

No.	Board Member	Position	Date of starting/ceasing to be an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Xuan Hong	Chairman of the Board	April 24, 2025	
2	Mr. Tran Duc Thanh	Board Member	April 24, 2025	
3	Mr. Nguyen Phong Danh	Board Member	April 24, 2025	
4	Mr. Mai Dinh Nhat	Board Member	April 24, 2025	
5	Mr. Nguyen Quang Luan	Board Member	April 29, 2021	April 24, 2025
6	Mr. Pham Sy Long	Board Member	April 24, 2025	

2. Board of Directors meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Xuan Hong	2/2	100%	
2	Mr. Tran Duc Thanh	2/2	100%	
3	Mr. Nguyen Phong Danh	2/2	100%	
4	Mr. Mai Dinh Nhat	1/2	50%	Absence with reason
5	Mr. Nguyen Quang Luan	1/2	100%	Dismissed from April 24, 2025
6	Mr. Pham Sy Long	1/2	100%	Appointed from 24/4/2025

3. Supervisory activities of the Board of Directors over the Board of General Directors:

The Board of Directors supervises the Board of Directors and other management departments in the Company in accordance with the provisions of the Law and the Company's Charter. The Board of Directors has grasped the monthly production and business situation and promptly inspected, urged, and directed to ensure that the Company's operations comply with the provisions of the law and the Company's Charter in order to complete the 2025 production and business plan.

- The Chairman of the Board of Directors has presided over the meetings of the Board of Directors. In addition to the Board of Directors meetings, when urgent matters arise that require timely resolution to ensure the Company's operations and implementation are not disrupted, the Chairman of the Board of Directors proactively asks for the opinions of the Board of Directors' members in writing to make decisions on matters within the Board's authority. The Chairman of the Board of Directors, on behalf of the other Board members, participated in meetings with the Board of Directors and heads of functional departments to listen to reports on the production and business activities. At these meetings, the Chairman also provided direct guidance regarding business strategies and ensured compliance with internal management regulations, rules, and the Company's Charter.

3. Activities of subcommittees under the Board of Directors: No subcommittees are established. Board members perform their duties according to the assignment of tasks by Board members, including the specific assignment of each area to each member.

4. Resolutions/Decisions of the Board of Directors:

In the first 6 months of 2025, the Board of Directors of the Company issued ... Resolutions and Decision, specifically:

No .	No. Resolution/ Decision	Date	Content	Passage Rate
I	Resolution:			
1	No. 01/NQ-SP2- HĐQT	February 18, 2025	Resolution of the Board of Directors of the Company on the approval of the record date for finalizing the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders.	100%
2	No. 04.03/NQ-SP2- HĐQT	March 04, 2025	Resolution of the Board of Directors of the Company on the Approval of changing the bank to open the deposit contract as collateral at the bank	60%

No .	No. Resolution/ Decision	Date	Content	Passage Rate
3	No. 01.04/NQ-SP2-HĐQT	April 1, 2025	Resolution of the Board of Directors of the Company on approving the plan and content of organizing the 2025 Annual General Meeting of Shareholders	100%
4	No. 24.04/NQ-SP2-HĐQT	April 24, 2025	Resolution of the Board of Directors of the Company on the Election of the Chairman of the Board of Directors of the Company for the term 2025 - 2030	100%
5	No. 04.06/NQ-SP2-HĐQT	June 04, 2025	Resolution of the Board of Directors of the Company on approving the release of the Company's collateral at the Bank	100%
6	No. 12.06/NQ-SP2-HĐQT	June 12, 2025	Resolution of the Board of Directors of the Company on Approval of the selection of an auditing firm to review the semi-annual financial statements and the financial statements for 2025	100%
7	No. 26.6/NQ-SP2-HĐQT	June 26, 2025	Resolution of the Company's Board of Directors on the approval of the plan to use the Company's available funds to provide short-term loans to organizations for business and production purposes.	60%

III. Board of Control:

1. Information about the members of the Board of Supervisors (BOS):

1. Information about the members of the Board of Supervisors (BOS):

No.	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors		Professional qualifications
			Date of appointment	Dismissal Date	
1	Mr. Ngo Quang Tien	Prefect	April 8, 2023	April 24, 2025	Bachelor of Accounting - Auditing
	Mr. Ngo Quang Tien	Member	April 24, 2025		Bachelor of Accounting - Auditing
2	Mr. Hoang Cong Huan	Prefect	April 24, 2025		Bachelor of Accounting - Auditing
3	Mr. Pham Van Tuyen	Member	June 27, 2020	April 24, 2025	Master of Finance and Accounting
4	Ms. Ha Thi Hai Yen	Member	June 27, 2020		Bachelor of Finance and Accounting

2. Board of Supervisors meeting:

No	Board Member	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Ngo Quang Tien	2/2	100%	
2	Mr. Hoang Cong Huan	1/2	50%	Appointed from April 24, 2025
2	Mr. Pham Van Tuyen	1/2	50%	Dismissed from April 24, 2025
3	Ms. Ha Thi Hai Yen	2/2	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board, and shareholders:

In the first 6 months of 2025, the management and operation of the Board of Directors and the Board of General Directors have properly performed their rights and obligations in accordance with the provisions of the Enterprise Law, relevant laws, and the Company Charter, specifically:

- Fully attend meetings of the Board of Directors and supervise the Board of Directors' business management in accordance with the provisions of the Law and the Company's Charter.

- The Board of Directors has fully performed its management responsibilities, strictly complied with the Law on Enterprises, the Law on Securities, the Company Charter, the Resolutions of the General Meeting of Shareholders, other provisions of the Law, and of the Company;

- The Resolutions and Decisions of the Board of Directors have been issued with the correct authority, approved with the high consensus of the Board of Directors, the contents of these Resolutions/Decisions comply with the provisions of the Law, the Resolutions of the General Meeting of Shareholders and the Company's Charter, are specifically implemented by the Board of Directors for each Department/Division, each unit, and at the same time, closely inspected and supervised, so any problems arising during the implementation process are always promptly resolved and resolved;

- Monitor the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

- The Supervisory Board operates on the principle of independence. At each annual or extraordinary meeting of the General Meeting of Shareholders, the Supervisory Board reports to shareholders on the production and business situation, the progress of the implementation of tasks of the Board of Directors and the Board of General Directors, assesses the level of risk, and proposes solutions for the General Meeting of Shareholders to consider and decide.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management staff:

The Board of Directors, the General Director, and other management staff coordinate and create maximum conditions for the Board of Supervisors to do their jobs well in accordance with regulations.

The Board of Supervisors also advises the Board of Directors, the Executive Board, and other managers on the provisions of the Enterprise Law, decrees, and guiding circulars to ensure proper implementation of legal provisions.

IV. Board of Directors.

No.	Board Member	Date of birth	Professional qualifications	Date of appointment, dismissal
1	Mr. Nguyen Quang Luan	June 4, 1983	Bridge Engineer	January 01, 2023
2	Mr. Bui Quang Chung	May 25, 1980	Engineer in Hydrogeology and Engineering Geology/Bachelor of Laws	May 16, 2022
3	Mr. Bui Que Lam	June 15, 1975	Automation Engineer	March 01, 2023

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/removal
1	Mr. Nguyen Tho Hoang	October 4, 1979	Bachelor of Accounting - Auditing	December 01, 2024

VI. Corporate governance training:

The Company places great importance on training and fostering management for its employees, creating conditions for staff to attend training courses and professional training. However, the Company is far from the center, sometimes not possible to arrange time for members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers to fully attend classes and seminars on corporate governance at facilities organized by the State Securities Commission.

VII. List of related persons of public companies and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company: (Appendix 1 attached)
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: No transactions.
3. Transactions between insiders of listed companies, related persons of insiders, and subsidiaries, companies controlled by listed companies: No transaction
4. Transactions between the company and other entities: No transactions

VIII. Stock transactions of insiders and related parties of insiders:

1. *List of insiders and related persons of insiders: Appendix No. 2 attached*
2. *Transactions of insiders and related persons on shares of listed companies: None*

IX. Other issues to note: None

Recipient:

- As per;
- State Securities Commission;
- Hanoi Stock Exchange;
- Website of the Company;
- Save: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Chairman



Nguyen Xuan Hong

Appendix 01 (Information Disclosure version)

List of related persons of listed companies as prescribed in Clause 34, Article 6 of the Law on Securities:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	Owner's Document Number, Date of Issue, Place of Issue	Head office address/Contact address	Start Date of Related Party Relationship	End Date of Related Person Relationship	Reason/Note	Relationship with the Company
1	An Xuan Energy Joint Stock Company	069C336688				April 21, 2023			Is a shareholder owning more than 10%
2	REE Energy Company Limited	003C053899				April 18, 2023			Is a shareholder owning more than 10%
3	Vietnam Industrial Park Investment Joint Stock Company	058C335666				November 17, 2022			Is a shareholder owning more than 10%
4	Nguyen Xuan Hong		Chairman of the BOD			April 24, 2025			Insider
5	Tran Duc		Member of			April 08,			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	Owner's Document Number, Date of Issue, Place of Issue	Head office address/Contact address	Start Date of Related Party Relationship	End Date of Related Person Relationship	Reason/Note	Relationship with the Company
	Thanh		the BOD			2023			
6	Nguyen Quang Luan	002C022951	Member of the BOD			April 29, 2021	April 24, 2025	- End of term	Insider
7	Pham Sy Long		Member of the BOD			April 24, 2025			Insider
8	Nguyen Phong Danh	033C014708	Member of the BOD			June 27, 2022			Insider
9	Mai Dinh Nhat	- 003C059669 005C 190541	Member of the BOD			June 27, 2022			Insider
10	Ngo Quang Tien		Head of the BOS			April 8, 2023	April 24, 2025	End of term, Board of Supervisors for term 2025-2030 elects new Head of BOS	Insider
	Ngo Quang Tien		Member of the BOS			April 24, 2025			Insider
11	Hoang Cong		Head of the			April 24,		Shareholders' Meeting for	Insider

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company	Owner's Document Number, Date of Issue, Place of Issue	Head office address/Contact address	Start Date of Related Party Relationship	End Date of Related Person Relationship	Reason/Note	Relationship with the Company
	Huan		BOS			2025		the term 2025-2030 Election of the Board of Supervisors and the Board of Supervisors Election of the Head of the BOS	
12	Pham Van Tuyen	058C073333	Member of the BOS			April 29, 2021	April 24, 2025	End of term	Insider
13	Ha Thi Hai Yen		Member of the BOS			June 24, 2020			Insider
14	Nguyen Quang Luan	002C022951	General Director			April 29, 2021			Insider
15	Bui Quang Chung	058C020014	Deputy General Director/ Person in Charge of Information Disclosure/ Person in			May 16, 2022			Insider

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company	Owner's Document Number, Date of Issue, Place of Issue	Head office address/Contact address	Start Date of Related Party Relationship	End Date of Related Person Relationship	Reason/Note	Relationship with the Company
			charge of company management						
16	Bui Que Lam		Deputy General Director			March 01, 2023			Insider
17	Nguyen Tho Hoang		Chief Accountant			December 01, 2024			Insider

Appendix 02 (Information Disclosure version)

List of Insiders and Related Persons of Insiders

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share owners hip ratio	Note
1	Nguyen Xuan Hong		Chairman of the Board of Directors - Legal Representative						0	0	
1.01	Hoang Thi Hue								0	0	Mother
1.02	Nguyen Thi Hong Le								0	0	Wife
1.03	Nguyen Thi Ngan Chi								0	0	Biological child
1.04	Nguyen Hoang Vu										Biological child

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
1.05	Nguyen Thi Ngo								0	0	Sister
1.06	Nguyen Huu Tho								0	0	Brother
1.07	Nguyen Thi Chanh								0	0	Sister
2	Tran Duc Thanh		Member of the BOD						0	0	
2.01	Tran Duc Cung								0	0	Father
2.02	Nguyen Thi Hong								0	0	Mother
2.03	Pham Hanh Thi								0	0	Wife
2.04	Tran Duc Minh								0	0	Biological child
2.05	Tran Pham Hanh Khue								0	0	Biological child

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
2.06	Tran Duc Lam								0	0	Biological child
2.07	Tran Minh Hanh								0	0	Younger sister
2.08	Tran Minh Thuy								0	0	Younger sister
2.09	Pham Cong Vang								0	0	Father in law
2.10	Nguyen Thi Khich								0	0	Mother in law
2.11	An Xuan Energy Joint Stock Company	069C336688							5,204,430	25.24%	Organizations related to Mr. Tran Duc Thanh

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
3	Pham Sy Long		Member of the BOD						0	0	
3.01	Pham Thi Lien								0	0	Mother
3.02	Pham Thi Thanh								0	0	Wife
3.03	Pham Phuong Anh								0	0	Biological child

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share owners hip ratio	Note
3.04	Pham Duc Huy								0	0	Biological child
3.05	Pham Tuan Minh								0	0	Biological child
3.06	Pham Thi Thuy								0	0	Older sister

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
3.07	Pham Diep Sy								0	0	Older brother
3.08	Pham Khanh Van								0	0	Father in law
3.09	Tong Dinh Thi								0	0	Mother in law
4	Nguyen Phong Danh	033C014708	Member Non-executive						0	0	

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
			Board of Directors								
4.01	Phan Xuan Hong Le								0	0	Wife
4.02	Nguyen Huy Phong								0	0	Father
4.03	Nguyen Thi Kieu Phuong								0	0	Mother
4.04	Nguyen Danh Khoi								0	0	Younger brother
4.05	Nguyen Thi Kim Khoi								0	0	Younger sister

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
4.07	Phan Xuan Toi								0	0	Father in law
4.08	Tran Duy Hong Mai								0	0	Mother in law
5	Mai Dinh Nhat	- 003C 059669 005C 190541	Member of the BOD						2,111,450	10.18%	
5.01	Mai Dinh Lan	007C 540 899							0	0	Father
5.02	Nguyen Thi To Anh								0	0	Mother

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
5.03	Nguyen Thi Xuan Thuy								0	0	Wife
5.04	Mai Thien Nhan								0	0	Biological child
5.05	Mai Diep Chi								0	0	Biological child
5.06	Mai Anh Quan								0	0	Biological child
5.07	Mai Thi Na Uy								0	0	Older sister
5.08	Mai Dinh Y								0	0	Younger brother
5.09	Nguyen Thanh								0	0	Father in law
5.10	Nguyen Thi Lan								0	0	Mother in law
6	Ngo Quang Tien		Member of the BOS						0	0	

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
6.01	Ngo Van Muoi								0	0	Father
6.02	Nguyen Thi Thiep								0	0	Mother
6.03	Lam Thi Xuan Trang								0	0	Wife
6.04	Ngo Nam Quoc								0	0	Biological child
6.05	Ngo Quang Tien								0	0	Younger brother
6.06	Ngo Tuoi								0	0	Younger sister
7	Hoang Cong Huan		Head of the BOS						0	0	
7.01	Hoang Van Hung								0	0	Father
7.02	Hoang Thi Tam								0	0	Mother

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
7.03	Nguyen Van Nam								0	0	Father in law
7.04	Do Thi Thu								0	0	Mother in law
7.05	Nguyen Thi Thao								0	0	Wife
7.06	Hoang Yen Trang								0	0	Biological child
7.07	Hoang Nhat Minh								0	0	Biological child
7.08	Hoang Thi Thu Huong								0	0	Younger sister
8	Ha Thi Hai Yen		Member of the BOS						0	0	
8.01	Ha Quang Tuong								0	0	Father
8.02	Tong Thi Hoa								0	0	Mother

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
8.03	Chu Duc Anh								0	0	Husband
8.04	Chu Minh Duc								0	0	Biological child
8.05	Chu Duc Phuc								0	0	Biological child
8.06	Ha Thi Hai Anh								0	0	Younger sister
9	Nguyen Quang Luan	002C022951	General Director - Legal Representative						0	0	
9.01	Nguyen Minh Tuan								0	0	Father
9.02	Nguyen Thi Ly								0	0	Mother
9.03	Le Thi Mai	002C131957							0	0	Wife

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
	Huong										
9.04	Nguyen Thi Mai Hoa								0	0	Biological child
9.05	Nguyen Diep Ngan								0	0	Biological child
9.06	Nguyen Ngoc Thanh								0	0	Younger brother
9.07	Le Van Suu								0	0	Father in law
9.08	Vu Thi Hong								0	0	Mother in law
10	Bui Quang Chung	058C020014	Deputy General Director/ Person in Charge of Information Disclosure/						0	0	

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
			Person in charge of company management								
10.01	Bui Tho Duc								0	0	Father
10.02	Pham Thi Gao								0	0	Mother
10.03	Dang Thi Bac	731000							0	0	Wife
10.04	Bui Ha Linh								0	0	Biological child
10.05	Bui Ha Van								0	0	Biological child
10.06	Bui Thi Luong								0	0	Older sister
10.07	Bui Trung Kien								0	0	Older brother

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
10.08	Bui Quy Don								0	0	Younger brother
10.09	Dang Van Dam								0	0	Father in law
10.10	Nguyen Thi Dung								0	0	Mother in law
11	Bui Que Lam		Deputy General Manager						0	0	
11.1	Le Thi Kim								0	0	Mother
11.2	Le Thi Hong Hoa								0	0	Wife
11.3	Bui Le Que Hoang								0	0	Biological child
11.4	Bui Le Que Phong								0	0	Biological child
11.5	Bui Thi Kim Anh								0	0	Older sister

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share owners hip ratio	Note
11.6	Le Quang Trong								0	0	Father in law
11.7	Tran Thi Hoan										Mother in law
12	Nguyen Tho Hoang		Chief Accountant						0	0	
12.1	Nguyen Thi Tuyen								0	0	Wife
12.2	Nguyen Ngoc Lam Oanh								0	0	Biological child
12.3	Nguyen Tho Hoang Bach								0	0	Biological child
12.4	Nguyen Tho Nghin								0	0	Father
12.5	Nguyen Thi Han								0	0	Mother

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document of the Owner (Citizen ID Card, National ID Card, Passport, Business Registration Certificate)	Owner's ID Document Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
12.6	Nguyen Thi Hoa								0	0	Older sister
12.7	Pham Viet Cuong								0	0	Old brother-in-law
12.8	Nguyen Trung Chien								0	0	Father in law
12.9	Luong Thi Gai								0	0	Mother in law
12.10	Nguyen Thi Thanh Tuyen								0	0	Young sister in law
12.11	Nguyen Son Tung								0	0	Young sister in law